



# Society for Creative Anachronism Ltd (Australia)

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## The Society for Creative Anachronism Ltd 2016 Annual General Meeting

Will be held on Friday, 25 March 2016 at 9 am in the Great Hall at Rowany Festival

### Agenda

1. Open meeting
2. Welcome to members and guests
3. Apologies
4. Minutes from the last AGM
5. Correspondence addressed to the AGM
6. Chair's Annual Report
7. Treasurer's Annual Financial Statement
8. Changes to the Constitution
9. Election of Office Bearers
10. Chair's Statement of Policy
11. Discussion of possible future AGM meeting times and format
12. Close of meeting
13. Date, time and method of next general meeting

**Important Note:** As only full financial (not event) adult members of SCA Ltd are entitled to vote, proof of current membership will be required when signing in for the AGM (not just the event), otherwise you will be listed as an observer and your vote will not be counted.

### Attachments

1. Chair's Report
2. Candidate Statements

## **Attachment 1: Chair's Report to the 2016 Annual General Meeting**

As I step down as Chair today please firstly allow me to take a personal moment to thank several people. Number one thanks to my husband, Ragnarr, who has put up with a lot from me as Chair in the past 2 years. Frustrations that are vented without saying what I am frustrated about all fall onto his shoulders. He has been an amazing support.

Tiffany Brown, Jeff Nicholson, Tina Bean. Three people who were here when I came on the board and supported me when I started on the board. Add Sandra Watkins who supported me in taking over the Chairs role. What a ride that was, the board was low in number and we all paddled rapidly to keep things flowing. Together we did it. We worked through things slowly but surely. This took us to the AGM in 2015, where we were but four people. The wonderful Michele came on board by then and has been a rock for our current Board.

I step down from Chair with six members (with two more coming soon I am sure) which is fabulous. Bidding farewell our Corporate Treasure Sandra is going to be tough, no that isn't a typo, but I know that the new man on deck, Tim, will fill her shoes well. We are a strong group now and I hope that this is maintained into the future. Thank you to Kate, David and Ray who have been so supportive also.

Jeff Nicholson is closing out his three point something years on the Board at this AGM. I would like to thank him greatly for his service to the Board. He has been our webmaster and technological go-to guy, and a lot of what you get to see would not have happened without him. We are all going to have to learn to format now. His years of knowledge of the SCA have been incredibly valuable to the Board of Directors.

Please consider a role on the Board as part of your journey in the SCA. This Board runs on the people of Lochac for the people of Lochac. It is not a job that receives a great deal of thanks; it is the fun police sometimes, but only to allow the game to be fun. We have to be the legislators of the game. We have to share the laws, creating the safety net for the environment in which we play. Where you do receive thanks is from the other members of the board, and from when you see something working well, from when you were able to help.

These past 12 months have seen a lot of ups and downs in the Kingdom of Lochac. We have had group closures, which are never easy at any level. Using the words "motion carried" to close a group down are the most difficult words to type/say, as is signing your name to letters that effect the future of someone's game. Those are the things I will not miss about being the Chair.

Our policies are currently up to date, thanks to the hard work of the Board members over the past 12 months, and we are at this stage looking at the future with Insurance. We now have a bookkeeping company taking care of keeping track of what we do financially, this has been a great help to Sandra and was one of the things I was glad to see happen on the Board. The Stock Clerk role has been closed down and the stock is now available through Mainly Medieval. There have been a lot of changes this year, for the best I definitely think.

We now have a very robust financial policy thanks to the hard work of Sandra with the support of Bacchus, the Exchequer, who is a valuable asset to this organisation. Financial issues are our biggest challenge when it comes to getting it right.

I am hoping that we have no need to test our harassment policy strength which is another issue that raises its head. As in any large group, difference of opinion presents its problems and as a Society we hopefully have the maturity to deal well with these situations when they escalate to something more. We trust our policy supports this.

Legislation is changing across the country with regards to weapons usage and it is a task that we are trying to keep ahead of to ensure that our members can continue to whack, stab and shoot each other with great glee. If you have strong knowledge of these areas of legislation within your states please consider offering your services to the board to assist in us keeping ahead of the game.

Technology is something we need to look at in the future, which in itself is funny in a medieval society. Moving forward I would like to see us explore its usage to see if we can allow people to access important meetings such as the AGM and future events such as LOTS via the cyber waves of this wonderful world. Again, to anyone that may be interested in helping in that exploration, please contact the Secretary and show your interest.

In closing I would like to again thank the members of the Board for their support, the populace for supporting the Board and my family for putting up with me for the past 2 years.

In Service

Donna Page  
Chair

## **Attachment 2: Candidate Statements**

### **Nominee for the position of Chair: Michele Le Bas**

Professionally, I am experienced in a range of Human Resources roles, in the finance and educational sectors. I have a B.A. majoring in History, a Graduate Diploma in Industrial Relations and Human Resources Management, and am currently studying the final subject of a Masters of Strategic Organisational Development.

Within the SCA, I have been a member since 1987, stewarding events and holding several offices in Victorian groups including Seneschal, Reeve and A&S. I have been a member of the Board since October 2014, including five months as Deputy Chair and the past year as Secretary.

The combination of my SCA and professional experience has given me a useful perspective to bring to the Board's activities. It is my intention that in the coming year, we will continue to strengthen our corporate governance policies and processes. In addition, I am applying my organisational development knowledge to see how it can benefit the SCA in Australia, to function ever better as an organisation in meeting the needs of our members and pursuing our goals as a society.

Finally, I thank you all for your participation in the SCA, for without the members there would be no SCA.

Michele Le Bas (THL Yvonne de Plumetot)

### **Nominee for the position of Deputy Chair: David Beresford**

I have been a member of the SCA for over eight years and during this time I have had the honour of serving in a number of positions at a Baronial level within this great Kingdom of ours. They have included Constable, Knight Marshall, Seneschal, Deputy Reeve and currently Webminister. I have also been an Event Steward on numerous occasions.

More recently I have served as a Board Member for 12 months come April, this opportunity has expanded my knowledge of the SCA, its policies and procedures, and while I may not know all the answers, I do have a reasonable understanding of where to find the answer or who to ask.

In my mundane life I work for Mures Fishing Pty Ltd, a Seafood Processing Facility and for the last 25 years have served in a variety of different roles, for the past 12 of those years I have served as the company's Quality Assurance Manager and Workplace Safety Officer. Parts of those roles are to review and create workplace policies and procedures, maintain our Food Safety Plan and conduct in-house audits.

I have a CERT IV in Seafood Sales and Distribution, a Diploma of Small Business Management and this year I have started a Diploma of Quality Auditing.

David Beresford (TH Lord David de Darlington)

## **Nominee for the position of Secretary: Kate Turley**

I have been on the SCA Ltd Board since 01 July 2015, and an SCA member since 2006. I am currently a resident of Stormhold, and I am a former resident of Innilgard.

Since 2006 I have participated in a wide variety of activities, with primary interests in rapier, costuming and embroidery. I have been a Seneschal, Group Rapier Marshal, and Hospitaller of the College of Blessed Herman, as well as a Deputy Group Rapier Marshal for the Barony of Innilgard. I am currently undertaking constable duties for a rapier practice in Krae Glas, as well as teaching classes at the same practice. I have stewarded a number of events, including tournaments and two Royal feasts, and cooked for others. With this background, I have a reasonably broad view of the SCA to build on.

Mundanely, I have over three years of experience in administration, including handling high volumes of communication (both online and face-to-face), coordinating with multiple sites, minute-taking and publishing, incoming and outgoing accounts, use of an accounting package, and multi-year budgeting. I have a degree in applied mathematics that included courses on contract law, accounting, and quantitative finance.

I think my mundane education and training, and my SCA experience, will help me with handling the administrative matters of SCA Ltd. I believe that the SCA needs a resilient and competent Secretary to serve its members - I aspire to be that person.

Kate Turley (Lady Edine Godin)

## **Nominee for the position of Treasurer: Tim Liersch**

I am a public servant with the Government of Australia and have served in the compilation of Australia's National Accounts. Accordingly, I bring a very different set of skills to the role of Treasurer than the outgoing office holder, Mistress Slaine (Sandra Watkins). These are skills of policy development and enablement - now that our immediate risks have been mitigated, I hope to find ways to make more things possible within our financial operations.

I am a former reeve of Politarchopolis and Arrowsreach, bringing experience of operations under both our old and new financial paradigms. I hope to use this experience to serve the Populace well.

Tim Liersch (Lord Eberhard Neggerstein)