

Code of Conduct

Purpose

This policy sets out the expected behaviour of all participants in the Society for Creative Anachronism within Australia.

Authorisation

Society for Creative Anachronism Ltd (Australia)

Policy Details

All participants in the SCA within Australia are expected to uphold the standards of the Society during Events, Activities and Meetings with other participants in the Society. These standards include:

- Behaving with courtesy, honesty and integrity; respecting the rights, dignity, personal privacy and worth of others.
- Acting with all care and due diligence, accepting responsibility of your actions and using SCA resources in a proper manner.
- Treating everyone with respect without bullying, harassment, victimisation or discrimination of any kind.
- Complying with any lawful and reasonable direction given by a person having the authority to give the direction.
- Disclosing, and taking reasonable steps to avoid, any conflict of interest especially in connection with holding an office or position of responsibility.
- Behaving in a way that upholds the underlying principles of the SCA whether in person, in print or via other media.
- Behaving in a way that does not adversely affect the integrity and good reputation of the SCA.
- Not using the Society to promote your own beliefs, behaviours or practices where these are not compatible with the principles of the Society.

All participants are reminded that they are bound by Australian Federal and State Laws, including the Child Protection Acts of each state, and are required to conduct themselves in accordance with SCA policies, procedures and regulations governing participation in all SCA events and activities.

Participants are also reminded that sanctions exist for non-compliance with Australian Federal and State Laws, this Code and SCA Policies and Procedures, and that any participant witnessing such non-compliance should immediately report to the appropriate person.

Other Relevant Documents

SCA Inc (US) Governing Documents ('Corpora') SCA Ltd Bullying and Harassment Policy SCA Ltd Child Protection Policy SCA Ltd Publications Policy (to be finalised) SCA Ltd Social Media Policy

Further Information

For further information on the above policy, please contact the SCA Ltd Secretary by emailing <u>secretary@sca.org.au</u> or by post to:

The Secretary Society for Creative Anachronism Ltd PO BOX 4160 WESTON CREEK ACT 2611

Revision History

Written:	5 August 2013
Revised:	17 July 2014
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