

DRAFT SCA Ltd Companion Card Policy

Purpose

To increase SCA access for people with significant and permanent disabilities that require attendance care support to participate by recognising the National Companion Card scheme

Authorisation

The Society for Creative Anachronism Ltd. (Australia)

Details

The Board is committed to an inclusive Society that embraces and promotes diversity, allowing individuals to participate fully, irrespective of individual background or difference. This aligns with the SCA Ltd Code of Conduct.

The Board considers that where feasible, all reasonable considerations and concessions should be made to allow access to and participation in SCA activities for people with disabilities - though acknowledges that equitable access and participation is a complex issue requiring ongoing review.

The Board believes that affiliating with the Australian Companion Card scheme is an important action as part of removing barriers to access and participation, and will work with the Lochac Seneschallate to implement necessary procedures and reporting requirements.

The Companion Card scheme is a collection of state and territory programs that enable eligible people with life long disability who require attendant care support to participate at venues and activities without incurring the cost of a second ticket for their companion.

Attendant care support includes assistance with mobility, communication, or self-care where the use of aids or equipment do not enable the person to carry out these tasks or participate independently. It is essential that the companion's support to the cardholder is not disrupted, however the SCA's reasonable expectation is that the attendee using the complimentary Companion Ticket will not actively participate in combat activities. Should this be likely to cause disruption to their ability to support the cardholder, they should contact the Board via the Secretary to discuss as soon as practicable

To enable an additional Companion Ticket to be provided to registered cardholders at no charge, SCA Ltd will absorb any insurance costs for these attendees that goes beyond any exemption that may be negotiated with the insurer. Companion Tickets will also be considered exempt for the purposes of Kingdom levies.

The Board asks Australian SCA Branches and Event Organisers to reasonably absorb the variable and non variable costs of Companion Ticket attendance into overall event and Branch budgets.

Where a Branch believes that this would create unreasonable hardship, they should contact the Board via the Secretary to discuss as soon as practicable - but must provide the Companion Ticket at no charge to meet the requirements of the Companion Card program.

Companion Card programs

The SCA Ltd notes that the Companion Card programs are not available to all people with a disability - regrettably, the SCA Ltd cannot engage in eligibility questions. Companion Card programs are administered by States and Territories, and eligibility may differ depending on jurisdictions - however each program is recognised nationally in all States and Territories. See below links for eligibility information.

- <u>ACT</u>
- <u>New South Wales</u>
- <u>Victoria</u>
- <u>South Australia</u>
- Northern Territory
- <u>Tasmania</u>
- Queensland
- Western Australia

Further Information

For further information on the above policy, please contact the SCA Ltd Secretary by emailing <u>secretary@sca.org.au</u> or by post to:

The Secretary Society for Creative Anachronism Ltd PO BOX 4160 WESTON CREEK ACT 2611

Revision History

Adopted: 11 April 2022 Next Review: 11 April 2025