



Society for Creative Anachronism Ltd (Australia)

PO Box 4160, Weston Creek ACT 2611, Australia ABN 13 117 403 648

Website: <http://www.sca.org.au>

Email: chair@sca.org.au or secretary@sca.org.au

Code of Conduct

Purpose

This policy sets out the expected behaviour of all participants in the Society for Creative Anachronism within Australia.

Authorisation

Society for Creative Anachronism Ltd (Australia)

Policy Details

All participants in the SCA within Australia are expected to uphold the standards of the Society during Events, Activities and Meetings with other participants in the Society. These standards include:

- Behaving with courtesy, honesty and integrity.
- Respecting the rights, dignity, personal privacy and worth of all people regardless of race, gender, religion, disability, sexual orientation, and politics.
- Acting with all care and due diligence, accepting responsibility of your actions and using SCA resources in a proper manner.
- Treating everyone with respect without bullying, harassment, victimisation or discrimination of any kind.
- Recognising that the SCA is inclusive of all age groups and agreeing to provide a safe environment for persons of all ages participating within the SCA
- Complying with any lawful and reasonable direction given by a person having the authority to give the direction.
- Disclosing, and taking reasonable steps to avoid, any conflict of interest especially in connection with holding an office or position of responsibility.
- Behaving in a way that upholds the underlying principles of the SCA whether in person, in print or via other media.
- Behaving in a way that does not adversely affect the integrity and good reputation of the SCA. This includes the use of symbols that may be perceived as offensive to a large segment of the SCA or the general public.
- Not using the Society to promote personal beliefs, behaviours or practices where these are not compatible with the principles of the Society.

All participants are reminded that they are bound by Australian Federal and State Laws, including the Child Protection Acts of each state, and are required to conduct themselves in accordance with SCA policies, procedures and regulations governing participation in all SCA events and activities.

Participants are also reminded that sanctions exist for non-compliance with Australian Federal and State Laws, this Code and SCA Policies and Procedures, and that any participant witnessing such non-compliance should immediately report to the appropriate person.

The Code of Conduct, as laid out in attachment 1, is to be displayed at all SCA activities .

Other Relevant Documents

SCA Inc (US) Governing Documents ('Corpora')
SCA Ltd Bullying and Harassment Policy
SCA Ltd Child Protection Policy
SCA Ltd Publications Policy (to be finalised)
SCA Ltd Social Media Policy

Further Information

For further information on the above policy, please contact the SCA Ltd Secretary by emailing secretary@sca.org.au or by post to:

The Secretary
Society for Creative Anachronism Ltd
PO BOX 4160
WESTON CREEK ACT 2611

Revision History

Written: 5 August 2013
Revised: 17 July 2014
Revised: 1 November 2015
Revised: 15 November 2017
Next Review: 1 November 2019

Attachment 1

Code of Conduct Summary

(to be displayed at all SCA activities)

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